



GENESIS
FIBER OPTIC SPLICING, INC.

Fiber Technician 1

Chesapeake, Va

The Fiber Tech 1 is a technician possessing the minimum qualifications described below, with an average of three years or less experience working in a Metro fiber optic network environment. During the time in this role the technician will learn and demonstrate knowledge of and the ability to perform independently with minimal to no supervision, the skills associated with the duties and responsibilities of the Fiber tech 1 position. These technicians enjoy working outside and are not affected by the weather.

Responsibilities:

- Understand commonly used fiber optic splicing terminology
- Read and interpret daily splice reports and logs
- Recognize and understand the proper use of the common tools of the trade
- Recognize and understand the different types of fiber optic cables
- Learn and demonstrate the process for each
 - Single fusion splicing
 - Ribbon Fusion splicing
 - New build fusion splicing within B, D, SMP, and other miscellaneous trays
 - Fanout kit installation
 - Splice-On Connectors (SOC) installation
 - Various splice enclosure assembly and installation
 - Basic aerial construction techniques
 - A cross connect installation
 - An ASB wall mount installation
 - Others as they apply
- Prepare and splice Inside Plant (ISP) fiber optic cables per the splice log
- Prepare and splice Outside Plant (OSP) fiber optic cables per the splice log
- Learn and navigate online applications in the performance of and updates for daily work

- Learn to analyze simple and complex schematic drawings to determine work to be done, methods and sequence of tasks.
- Learn and demonstrate the proper use of
 - Core alignment fusion splicer
 - Fitel fusion splicer
 - Ribbon fusion splicer
 - OTDR
 - Fiber Identifier
- Ability to follow standards and practices while meeting service deadlines under direct supervision.
- Perform housekeeping duties of assigned Company vehicles and various work locations for the safety of the employee and protection of public as well as the facilities under construction as instructed by senior employees.
- When directed, communicate and coordinate with other work groups to perform tests on work in progress or completed and obtain additional information regarding work assignment as needed.
- Perform or ensure the proper scheduling of preventative maintenance on assigned company tools, equipment, and motor vehicle.
- Competent in conveying and instructing basic theories and processes
- May involve varying shifts including evenings, weekends, holidays, and unscheduled shifts as determined by the needs of the business

Basic Qualifications:

- Must be authorized to work in the U.S.
- Must be able to see and distinguish wire and fiber cable colors
- Must have a flexible schedule
- Must be able to participate in a 24/7 on-call rotation
- Must be comfortable working in a team environment
- Must be able to learn quickly and perform in a fast-paced environment
- High school diploma or equivalency certificate

Preferred Skills and Experience:

- OLT testing
- Experience with electrical grounding
- Experience with the testing process and optimization of test processes
- Basic computer skills, including experience using Microsoft Office & Google sheets
- A demonstrated ability to read/understand technical manuals and reports
- Ability to read, and understand operating system schematics and drawings
- Ability to read, understand, and navigate using maps and GPS mapping applications
- Use of precision measuring instruments/equipment
- Communication skills for relaying data (verbally and in writing) between other employees and customers
- Ability to work effectively in a team environment

- Ability to rapidly change roles/responsibilities while working in a high-paced, challenging work environment

Additional Requirements:

- Valid driver's license
- Clean driving record for at least 3 years
- Clean background check
- Clean drug screening
- The ability to lift heavy objects is required in this position (up to 60lbs unassisted)
- Must be able to work at elevated heights (up to 30 feet) with proper PPE
- Must be able to work on your feet for up to 8 hours
- Must be able to work in extreme outdoor environments – heat, cold, rain, etc.
- Must be able to work in an environment requiring exposure to fumes, odors, and noise
- Must be available to work overtime and weekends as needed based on workload; flexibility required

Compensation and Benefits:

Pay range:

Fiber Technician/Level 1: \$20.00 - \$30.00 / hour

Your actual level and base salary will be determined on a case-by-case basis and may vary based on the following considerations: job-related knowledge and skills, education, and experience.

Base salary is just one part of your total compensation package at Genesis Fiber Optic Splicing. You may also be eligible for overtime, as well as potential discretionary bonuses. You will also receive access to comprehensive medical, vision, and dental coverage, access to a 401(k)-retirement plan, long-term disability insurance, and life insurance. You may also receive during your 1st year, 64 hours of paid time off (PTO) that can be used for vacation, illness, caring for children, school activities, medical/ dental appointments, leave, personal business, or emergencies. You will also be eligible for 6 paid holidays per year.

Genesis Fiber Optic Splicing Inc. is an Equal Opportunity Employer, employment with Genesis Fiber Optic Splicing Inc. is governed on the basis of merit, competence and qualifications and will not be influenced in any manner by race, color, religion, gender, national origin/ethnicity, veteran status, disability status, age, sexual orientation, gender identity, marital status, mental or physical disability or any other legally protected status.

How to Apply:

You can send your resume by email to: jobs@gfosinc.com and reference this job in the subject line.

Or you can submit your resume online at <https://genesisfiberoptics.com/contact-us> and reference this job in the comments section.